

2024 Annual Meeting Minutes – Sunday, February 4, 2024

Pastor Todd called the meeting to order in the church at 11:17am on Sunday, February 4, 2024, after the 10:00 am service. The meeting was also broadcast on Live Stream.

1. **Prayer** – *Pastor Todd Bryant*
2. Approval of **Minutes from the 2023 Parish Meeting** – *Pastor Todd Bryant*

MOTION: It was moved by Patty Farris, seconded by Tania Hanson De Young and passed unanimously to approve the minutes of the 2023 Annual Meeting

3. **Vestry Election** – *Pastor Todd Bryant*
(Biographies appear on pages 11-12 of the 2023 Annual Report)

Nominees:

Teresa Centeno Kim
Eric Parnell
John Yow

Pastor Todd introduced the 3 new nominees

Pastor Todd asked for nominations from the floor. There were none.

MOTION: Pastor Todd moved the election of the slate by acclamation. There were no objections and the nominees were approved.

4. **Deanery / Convention delegates election** – *Pastor Todd Bryant*

Nominees:

Jim Coleman
John Hager
Liz Knape
Cecilia Oduwole
Mike Oliver
Lisa Perry

Affirm the slate as presented

Pastor Todd asked for any nominations from the floor. There were none.

MOTION: Pastor Todd moved the election of the slate by acclamation. There were no objections and the nominees were approved.

5. **Treasurer's Report** – *Dick Firth* - Dick discussed the church budget for 2023 and the upcoming budget for 2024.

2023 - Financial Summary for 12 Months, 2023

	12-month Actual	12-month Budget
Total Income	\$743,094	\$720,039
Total Expenses	<u>\$821,440</u>	<u>\$796,783</u>
Net Operating Income	(\$78,347)	(\$76,744)

2024 – The Vestry approved budget for 2024 appears in the 2023 Annual Report. It anticipates income of \$734,201 and expenses of \$863,378. A deficit of \$129,177 is anticipated and will be covered by the pledge reserves.

- The treasurer brought up the point that the reserves can only cover deficits for a limited time and observed that this year's deficit could be cut in half if the existing pledges were increased by 10%

6. Rector's Report – *Pastor Todd*

Pastor Todd reported that there were good, sad, and hopeful things that happened in 2023.

- GOOD

- **Pledges** are up

- **Attendance** is up from pre-pandemic numbers of **199**, when St. Timothys offered only "in Person" worship services to a total of **250** (130 in person, 120 online)

- **New Youth Room** – A place where our youth, and youth around the area can gather. Jim and Helen C. were thanked for funding this project.

- SAD

- **Lost Contributors** to the tune of \$70,000.

- **Inflation** – St Timothys costs are up, and existing pledges are not keeping up with inflation. Pastor Todd suggested members to consider giving an inflation adjustment to their pledges.

- **Noah's Ark** – Enrollment has been diminished to less than 20 students and unless the numbers increase, its long-term viability is in jeopardy.

- HOPEFUL/GRATEFUL

- **Inflation Pledge** – Hopeful that many in the congregation will support the church with an inflation pledge.

- **Increase** in the number of families with children who live at home, as well as many first timers are attending our church.

- **Outreach & Fellowship** – Grateful for the great work that is done within our church as well as with the greater community.

7. Senior Warden Report – *Charlie Wills*

Charlie Wills began by making the observation that the community at St. Timothy is very special, noting everyone's' welcoming and giving nature.

He thanked the staff and many volunteers who work hard to make St. Timothy run seamlessly, making it a special place. Lastly, he thanked Pastors Todd and Susan for their service and leadership they provided to our church community.

8. **Outgoing Vestry Recognition– *Charlie Wills/Pastor Todd Bryant***
Pastor Todd and Charlie Wills. thanked the outgoing vestry members for their service.

Ade Adekunle – Communications
Gabel Chong-Horsley– Outreach
Cecilia Oduwole – Social Justice Advocacy
Steve Oki – Administration

9. **Naming of Senior Warden for 2024 – *Pastor Todd Bryant***

Teresa Rajaratnam has agreed to serve as Senior Warden in 2024. The rector appoints the Senior Warden. Brings a lot of skills. A buffer for Todd.

Karen Anderson has agreed to serve as Junior Warden in 2024

Dick Firth has agreed to serve as Treasurer.

Kris Manning has agreed to serve as Vestry Clerk

The Junior Warden, clerk, and treasurer are elected at the Vestry meeting that will follow the Annual Meeting.

10. **Questions- *Congregation***

The questions centered around the following main topics:

Deficits/Reserves/Endowment

Meg Lindley, Sally Shea Potts, Tony Geisler, Barbara Monsler, and Carolyn Hunt asked questions about the funding of the deficit.

- Dick Firth responded that the deficit is currently being funded by the reserves and will last one to two years. Gifts are gratefully welcomed and can be designated to a particular fund, but it is preferred that they go into the general fund.
- Carleen Carnes further explained the purpose and use of the endowment fund, that is not to be tapped into except for a disaster. The Vestry determines its use. If it does get used, only a percentage of the interest can be tapped into. The principal is to remain untouched, as dictated by nonprofit regulations and common accounting practices.

Plans for Growth

Sally Shea Potts and Barbra Monsler asked about plans for growth.

- Pastor Todd explained his focus on Empty Nesters and Families with Small Children, providing community and support, as well as activities in addition to the Sunday service. He further explained that both he and Pastor Susan, and the Greeters follow up with newcomers. Other ideas: wear name tag, invite people to events, if someone asks for directions to a place on campus, walk them to the destination.
- Pastor Susan suggested that we all be a friend to those inside outside the church and the rest will follow.
- Leslie Firth commented that our digital footprint is a plus, naming the effectiveness of our presence on Facebook.

• Kay Liggins asked about the **Vital and Thriving** program. Pastor Todd said that it has stalled for the moment because the program lost a major staffer. A new hire will be taking over soon, and it should be up and running.

• Jacque Chiavini asked about the impact of loosing **Noah's Ark**. A discussion followed in which suggestions were given by the parishioners. Pastor Todd concluded that things are being done to attempt to save the program and if it comes to the point that it must close, we will begin to think of our next steps.

• Meg Linley asked why there were two less members on the vestry. Pastor Todd explained that eleven members were not needed, and the Vestry could effectively with nine members.

Complements

• Jane Butterfield and Joe Cunningham separately commented on all the wonderful things that Todd and Susan have brought to Saint Timothys, bringing increased energy and a caring nature to our congregation.

• Charlie Wills coined a new phrase, "Saint Timothys does small in a big way!"