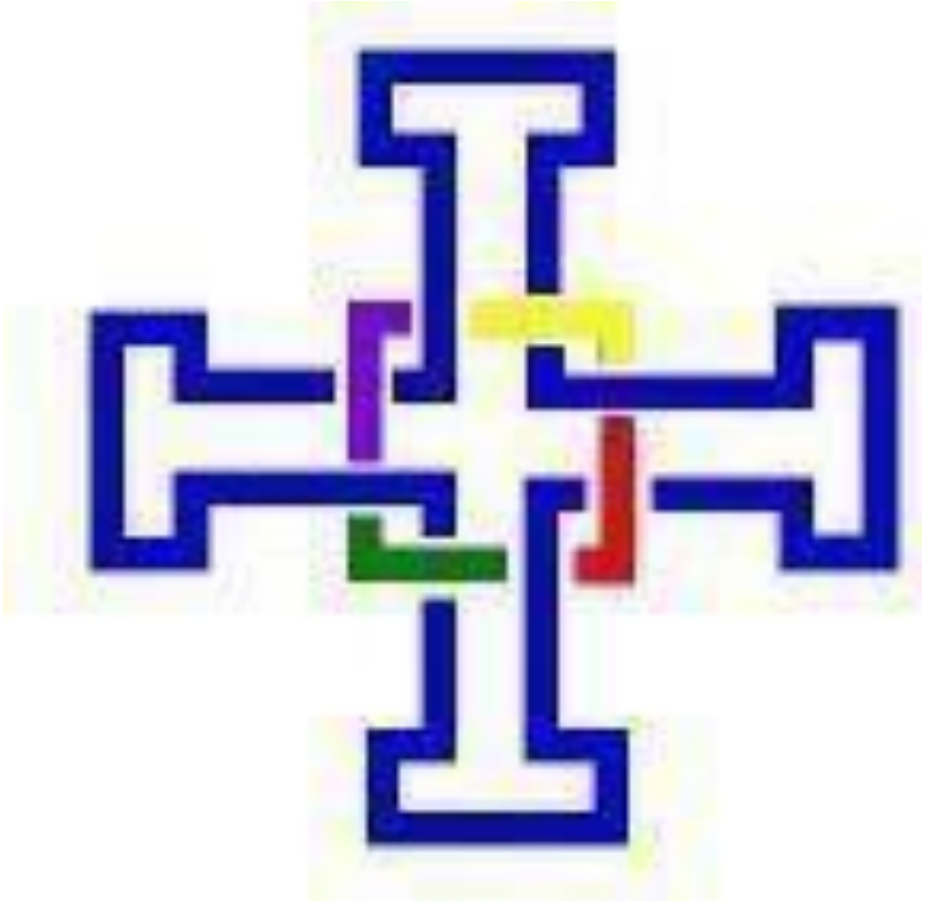

2025 Annual Report

For the Annual Meeting on
Sunday, February 1, 2026

Saint Timothy's Episcopal Church
1550 Diablo Road
Danville, CA 94526
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2025 Annual Report for St. Timothy's Episcopal Church, Danville

Sunday, February 1, 2026

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2026 Annual Meeting Agenda

1. Prayer – Todd Bryant
2. Approval of minutes from the 2025 Parish Meeting
3. Vestry Election
4. Deanery / Convention delegate nominees
5. Treasurer's Report
6. Rector's Report
7. Outgoing Vestry Recognition
8. Naming of Senior Warden for 2026
9. Questions
10. Closing Prayer

2025 Annual Meeting Minutes – Sunday, February 4, 2025

Pastor Todd called the meeting to order in the church at 11:24am on Sunday, February 2, 2025, after the 10:00 am service. The meeting was also broadcast on Live Stream.

1. **Prayer** – *Pastor Todd Bryant*

2. Approval of **Minutes from the 2024 Parish Meeting** – *Pastor Todd Bryant*

   MOTION: It was moved by Patty Ferris, seconded by Helen Coleman, and passed unanimously to approve the minutes of the 2024 Annual Meeting

3. **Vestry Election –** *Pastor Todd Bryant*
   (Biographies appear on pages 11 of the 2024 Annual Report)

   Nominees:
   Joe Grant
   Scott MacDougall
   Kathleen Murphy

   Pastor Todd introduced the 3 new nominees

   Pastor Todd asked for nominations from the floor. There were none.

   MOTION: Patty Farris moved, and Margaret Batesole seconded the election of the slate by acclamation. There were no objections, and the nominees were approved.

4. **Deanery / Convention delegates election –** *Pastor Todd Bryant*

   Nominees:
   Jim Coleman
   Kari Doolittle
   John Hager
   Liz Knape
   Mike Oliver
   Lisa Perry

   Affirm the slate as presented

   Pastor Todd asked for any nominations from the floor. There were none.

   MOTION: Cathy Hager moved, and Gina Hodgson seconded the motion to elect the slate of delegates. There were no objections, and the nominees were approved by acclamation.

5. **Treasurer's Report –** *Dick Firth* - Dick discussed the church budget for 2024 and the upcoming budget for 2025.

Financial Summary for 2024		
	Actual	**Budget**
Total Income	**$733,766**	**$734,201**
Total Expenses	**$825,963**	**$863,378**
Net Operating Income	**($92,196)**	**($129,177)**

2025

- Because the outlook for 2025 (negative $81,782) is roughly in line with our performance in 2024 and 2023, this will make three years in a row of large 5-digit losses, totaling over $250,000.
- This is not sustainable absent major improvement in our income, or drastic decreases in our costs.
- **Dick asked the congregation to consider a 10% increase in existing member pledges.**
- **Questions/Discussion** resulting from treasurer's report:
    - Judy Kerns asked if the proposed preschool would offset the deficit. The treasurer replied that the proposed $100,000 income from lease would give us a buffer and help us not to eat into our nest egg. However, we would still need pledges to sustain a comfortable operating budget.
    - Meg Lindley asked where the income from the lease would go. Rev Todd replied that it would be placed in the reserves for campus maintenance, adding that a reserve study showed that Saint Timothys is projected to spend approximately $100,00.00 per year for campus maintenance going forward.
    - Ed Liggins asked what will happen if we don't get the required income, what will be cut? Rev. Todd replied that currently small things are being cut to rein in spending. If by 2026, we do not get the required income, we will have to do some uncomfortable large cuts. Rob Koteskey emphasized the severity of these possible cuts.
    - Kathleen Murphy suggested applying for Nonprofit grants. Debbie Koteskey suggested corporate matching programs. Carleen Carns added that when giving you should check with your employer's HR department regarding corporate matching.
    - Jim & Helen Coleman offered to match dollar for dollar for any pledge increase up to a total of 50,000 made until February 28, 2025.
    - Patty Farris encouraged considering endowment planning.
    - Gina Hodgson inquired about our insurance coverage. Rev Todd replied that our $37,000 per year policy covers everything except earthquake.

6. **Rector's Report –** *Pastor Todd*
    - Preschool Building .
        - Rev Todd reports that we are exploring all options for the use of the building. Any organization we consider must fit our mission and support our ministry, resulting in a sustaining impact to our community and financial health.
    - YOUTH
        - Collaborative deanery is going well. The group meets throughout the year. Average attendance is 10 youth.

- VITAL + THRIVING
    - MIT (Mission Innovation Team) – In which Saint Timothys builds community within the surrounding community. It is not specifically designed to increase our church attendance but increase a connection with our community.
- SABATICALS
    - Rev. Susan – Starting February 16th for two months
    - Rev Todd – Starting May 18th for 3 months
        - Tony Geisler asked if additional personnel would be hired to support the clergy during either of their sabbaticals. The reply was no.

7. **Outgoing Vestry Recognition –** *Teresa Rajaratnam / Pastor Todd Bryant*

Pastor Todd and Teresa Rajaratnam thanked the outgoing vestry members for their service.

Karen Anderson – Junior Warden
Liz Knape - Formation
Kris Manning - Clerk

8. **Naming of Senior Warden for 2025 –** *Pastor Todd Bryant*

Eric Parnell has agreed to serve as Senior Warden in 2025. The rector appoints the Senior Warden. Brings a lot of skills. A buffer for Todd.

Scott MacDougal has agreed to serve as Junior Warden in 2025

Dick Firth has agreed to serve as Treasurer.

Kris Manning has agreed to serve as Vestry Clerk as a nonvoting member of the vestry.

The Junior Warden, clerk, and treasurer are elected at the Vestry meeting that will follow the Annual Meeting.

9. Questions- *Congregation*

The questions centered around the following main topics:

Growth

- Tania De Young encouraged the congregation to share a post from any of our many activities on Facebook or Instagram.
- Rev Todd reiterated that the most powerful way to increase attendance is to personally invite friends or acquaintances. “If you love this place, share this place.”
- Barbara Monsler inquired about the growth this past year. Our online attendance has remained unchanged at an average of 80, and our “in person” average attendance has slightly increased from 209 to 213.
- Tony Geisler asked about the difference between the average attendance numbers as compared to the membership numbers. It was explained that the average numbers were the number of people that come to church on a weekly basis. The membership numbers are comprised of all those that have had any involvement in the church through attendance or stewardship.

Compliments

• Cathy Hagar expressed great appreciation to both Reverends Todd and Susan for their pastoral care.

• Appreciation was given to Bev Matsunaga for her years of service and dedication to Saint Timothys.

10. **Closing Prayer –** *Ken Anderson*

11. **Meeting Adjourned @ 12:30pm**

12. **Vestry Meeting Following Annual Meeting**

    a. The Junior Warden, clerk, and treasurer were elected at the Vestry meeting that followed the Annual Meeting.

Submitted by Kris Manning

Membership, Attendance, Baptisms, Confirmations, Marriages & Deaths - 2025

Membership **484**

Average Sunday Attendance (ASA)
In person - 150
Online - 80
Total - **230**

Baptisms (8)
Adeijesa Adekunle
Adeliesa Adekunle
Aderinoke Adekunle
Jackson Brandt
Madeline Brandt
Benjamin Buchanan
Lorenzo Fazzio-Robles
William MacGregor

Confirmations (9)
Carole Austin
Jackson Brandt
Madeline Brandt
Kate Canova
Jacob Heinze
Austin Knape
Cassidy Meigs
Thomas Meigs
Brooklyn Rhoads

Reaffirmations (4)
Diane Cohen
Marcha Dowling
Joe Grant
Kathleen Murphy

Receptions (2)
Emily Garcia
John Yow

Deaths (5)
Muriel Boyd
Camilla Ewing
Mario Gomez
Karin Kiper
Margaret Smyth

2025 Vestry List

* Marks members going off vestry in 2026
(NV) Indicates a non-voting vestry member

COMMISSION/ POSITION	NAME
Rector	Pastor Todd Bryant
Senior Warden	Eric Parnell (2024)
Junior Warden / Facility Management	Scott MacDougall (2025)
Administration	Cathy Wickboldt (2023) *
Multigenerational Support	Joe Grant (2025)
Preschool/Groups	John Yow (2024)
Community Engagement	Kathleen Murphy (2025)
	Taiwo Ojetayo (2023) *
Outreach / Social Justice	Teresa Centeno Kim (2024)
Fellowship / Worship	Teresa Rajaratnam (2023) *
Associate Rector	Rev. Susan Geissler-O'Neil (NV)
Treasurer	Dick Firth (NV)
Clerk	Kris Manning (NV)

2026 Vestry Candidates

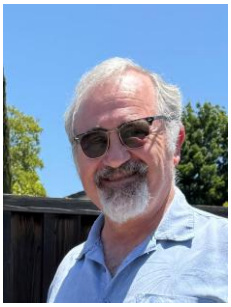
Barbara Avolicino

Originally from upstate New York and now happily rooted in California, I bring over 30 years of experience in operational management for a local CPA firm. I'm high-energy, people-driven, and thrive on keeping things running smoothly. My husband and I are proud parents of two daughters and grandparents to three amazing grandchildren. Outside of work, I love spending time with family and friends, traveling to new places, and getting lost in a good book. Grateful for where I've been, excited for what's ahead, and always embracing life with purpose and heart.

John Brandt

John Brandt has been a member of St. Timothy's since 2025 and is honored to serve on the Vestry. With a professional background as a Data Center Account Manager at Hitachi Energy, John brings a wealth of experience in management and strategic planning. His history of service includes being a Life Scout in the Boy Scouts, volunteering as a youth with mental health organizations in his birth state of Wisconsin, and serving on the Site Councils for the Golden View Elementary School, Diablo Vista Middle School, and Monte Vista High School communities. John is passionate about St. Timothy's dedication to outreach and service and looks forward to joining in its many worthy causes. He is an avid cook, scuba diver, and sports fan who enjoys spending time with his wife, Kim, their two children Madeline and Jackson, and their dog, Archie.

John Hager



I was born and raised in Chicago area by a single father and several stepmothers. Shortly after graduating high school, I joined the Navy as a Nuclear Reactor Operator. I met my wife Cathy while I was stationed on the USS Enterprise in Alameda. I retired after 20 years and moved back to the Bay Area to work as a Field Service Engineer in the semi-conductor industry and critical power industry.

We have been coming to St. Timothy's since 2001. I've also been involved in the Christmas Food Box drive, in which I am now a co-chair with my wife. I've been a delegate to the Deanery for 4 years. Over the years I have been an usher and supported the Tech Team. I've also helped with the FOTH tech and setup. I've also helped with other activities including Summer BBQ.

I want to be part of Vestry to contribute my various talents to support St. Timothy's missions in whatever capacity is needed.

2026 Deanery Delegates

Jim Coleman	John Hager	Lisa Guevara Perry
Kari Doolittle	Mike Oliver	

What Is A Deanery?

We are all members of the Diocese of California. We live out that membership in our local congregations as well as a variety of other ministries and institutions, one of which is Deanery. Deaneries consist of representatives from a collection of congregations which are grouped together based on proximity to each other and common interests. They play a key role in in developing and implementing the policies and plans of the Diocesan Convention and Executive Council through:

- Reviewing and giving input about the diocesan budget and convention resolutions
- Sharing diocesan information with the congregations
- Communicating with the Diocese about the concerns of congregations and the deanery
- Providing a forum for education about matters of importance to the Diocese and congregations
- Nurturing relationships between congregations, organizations and individuals doing similar ministries and good works
- Developing deanery-wide programs and participating in creative ministries

Who can be a Deanery Representative?

Deaneries are made up of lay and clergy representatives from each congregation in the deanery. The number of lay representatives each congregation has is determined by the number of communicants in good standing in the congregation.

Lay representatives are elected by congregations or appointed by the clergy of a congregation. All deanery representatives attend deanery meetings. Some deanery representatives are designated by their congregations as “convention delegates.” These people are voting representatives at convention.

What is expected of a Deanery Representative?

- To attend deanery meetings, actively participate in deanery programs and support one another in the deanery
- To report to the deanery meeting about congregational matters and to the congregations about deanery matters
- To read, study and be prepared to discuss matters that come before convention
- If a convention delegate, to attend convention and vote
- To seek out and encourage people to serve on deanery ministries, Diocesan departments and commissions, and Executive Council
- To communicate lay initiatives and concerns to the clergy

When and where do Deaneries meet?

Deaneries are required to meet at least four times a year to elect officers, review the diocesan budget and review resolutions and other matters to be presented at diocesan convention.
The times and places of deanery meetings are determined by each deanery. Agendas and programs for deanery meetings are planned by the officers of the deanery.

Deanery Report

Contra Costa Deanery Officers for 2026

President:	Rev. Steve Sturgeon (Clergy) (Holy Spirit, Concord)
Vice President:	Lisa Guevara Perry (Lay) (Saint Timothy's, Danville)
Secretary:	Rev. Whitney Wilson (Clergy) (Resurrection, Pleasant Hill) Whitney@ResurrectionPH.org
Treasurer:	Mark Sweeny (Lay) (Resurrection, Pleasant Hill)

Contra Costa Deanery Executive Council Representatives for 2026

Clergy:	Rev. Todd Bryant, Chair (Saint Timothy's, Danville)
Lay:	Kathleen Crisp (Saint Anna's, Antioch)
Lay:	Lisa Guevara Perry (Saint Timothy's, Danville)

Deanery Delegates from Saint Timothy's for 2025:

Jim Coleman, Kari Doolittle, John Hager, Liz Knape, Mike Oliver, and Lisa Guevara Perry

Deanery Delegates from Saint Timothy's for 2026:

Jim Coleman, Kari Doolittle, John Hager, Mike Oliver, and Lisa Guevara Perry

Contra Costa Deanery Congregations:

Grace Church, Martinez
Resurrection, Pleasant Hill
Saint Anna's, Antioch
Saint Anselm's, Lafayette
Saint Mark's, Crockett
Saint Paul's, Walnut Creek
Saint Stephen's, Orinda
Saint Timothy's, Danville

Deanery Business:

Treasurer's Report –

3/20/25	NA
6/26/25	$1,82.26
9/18/25	$2,221.00
11/20/25	$ NA

During 2025, Contra Costa Deanery delegates met via Zoom on three occasions and once in-person, to address issues, concerns and collaborations on many topics involving the congregations within our Deanery.

Discussions by Deanery Delegates included, but were not limited to:

Formation of a Deanery Social Justice group to identify social justice activities in the Deanery and foster cooperation; establishing a Deanery Social Justice website listing programs and contact information by congregation; updates on Strategic Visioning; updates on Executive Council; updates from Standing Committee; support for Laundry Love; presentations by candidates for Executive Council and Standing Committee; review of Resolutions to be presented at Convention; review of the Diocesan Budget report; Sacred Ground training; Anti-Racism training; the work of the Task Force Addressing Christian Nationalism; explorations of Deanery priorities and collaboration; programing for youth and coordination of activities; and the Grant Application process.

Pastor Todd Bryant and Jim Wiant (Saint Anna's, Antioch) were Contra Costa Deanery Representatives on **Executive Council**.

Lisa Guevara Perry continued as a member of the **Committee on Resolutions**. In 2025 the Committee on Resolutions explored ways in which to improve communication with Deaneries and Congregations about existing Resolutions and ways in which to make review and implementation of Resolutions more accessible. There were discussions with resolution proponents promoting the use of inclusive language to encourage the use of Resolutions to empower both Congregations and individuals in their own ministries.

176th Diocesan Convention was held on October 17-18, 2025:

Resolutions:

Resolution #1 -	Assessment Formula Task Force - Adopted
Resolution #2 -	Social Justice - Adopted
Resolution #3 -	Affordable Housing – Adopted as Amended
Resolution #4 -	Commemorating Roberto Clemente – Postponed indefinitely
Resolution #5 -	Sustainability Principles – Not submitted by Committee on Resolutions
Resolution #6 -	Pension Participation for Non-Stipendiary Clergy – Adopted
Resolution A -	Article XII – Changing Clergy Quorum for Election of a Bishop - Adopted on second reading
Resolution B -	Canon XV – Ecclesiastical Discipline – Establishment of Disciplinary Board as Ecclesiastical Court – Adopted
Resolution C -	Canon XVIII 18.02 – Support of the Diocesan Operating Fund - Adopted

Resolution #2 – Social Justice and Resolution #3 - Affordable Housing, were drafted and submitted by Lisa Guevara Perry of Saint Timothy's in cooperation with Terry J. Young, Saint Clare's, Pleasanton and Ann Butcher, Saint Bartholomew's, Livermore (both from the Southern Alameda Deanery). Both resolutions passed nearly unanimously.

Contra Costa Deanery Meetings in 2026 will be held via Zoom on:

March 19, June 18 (in-person), September 17 and November 10, 2025

177th Diocesan Convention – will be held on October 23-24, 2026
The **81st General Convention** was held in Louisville, Kentucky on June 23-24, 2024.
The **82nd General Convention** will be held in 2027.

Submitted by Lisa Guevara Perry

Rector's Report

I want to reflect on the life of our parish in 2025 through moments, people, stories, and growth. There were so many ways we were shaped together by God's presence among us.

Community Shaping Stories
One moment that has stayed with me was Scout Sunday in February. Young people, dressed in their scout uniforms, stepped fully into worship: reading, greeting, ushering, and then hosting coffee hour after the service. Parents shared how meaningful it was to see their scouts entrusted with real leadership. Church members wore their uniforms from "back in the day" too. Scouts also hosted a Shrove Tuesday pancake supper right before Ash Wednesday.

Formation & Shared Growth Across the Year
Book Group and Bible Studies gathered people into thoughtful conversation. These discussions deepened not only understanding of scripture and history, but also awareness of justice, privilege, and service. These themes that carried through other forums and adult formation offerings.

During Lent, our adult Sunday series offered a wide and generous sweep of faithful living: Michael's art history, Judy's call to cook for community, Rob's reflections on aviation and spirituality, Shelley's exploration of Dorothy Day, and Myles' music history all revealed different ways faith takes shape in real lives.

Advent brought depth and joy as well. Michael's classes on icons, Shelley's hands-on Magi stars, and Myles' Advent hymn sing enriched December with beauty, participation, and wonder.

Our Pastoral Care
Our pastoral care ministries continued quietly and faithfully. The confidential prayer team, staff visits to parishioners in need, and informal phone check-ins modeled a relational church. We are people who notice when someone's smile is absent and reaches across isolation with presence and listening.

Service Beyond Our Walls
Service remains a hallmark of our parish identity. Together we packed Rise Against Hunger meals (thousands) now nourishing communities facing food insecurity. Families, retirees, and youth worked side by side, reminding us that grace is often found in shared labor for others.

Our Scouting ministries continued to put faith into practice, strengthening intergenerational ties and serving community partners. These are not simply weekly activities; they are ways we learn what it means to belong to one another and to the Gospel's call to serve.

We also shared meals at the Winter Nights Shelter, packed college care packages, filled a record number of Christmas Food Boxes, and prepared meals for Rise Against Hunger. We experienced tangible ways to hold one another in heart and prayer well beyond the walls of the parish.

Fruits of the Harvest with the Superhero theme was successful, which allowed us to continue our extremely generous support of our partner ministries.

Deanery Youth
Deanery Youth came to St. Timothy's and the congregation's support allowed them to packed dozens of cleaning kits for people transitioning to stable housing. Deanery Youth also marched in the annual MLK celebration in San Francisco.

Interfaith
We hosted I-SRV's EarthFest in 2025 and roughly 30 partner ministries came to campus on May 4th. Beth Chaim called a new Rabbi, and they hosted the annual Friendsgiving on the Sunday before Thanksgiving.

Bishop's Visit
Bishop Austin's visit in September was a genuine highlight of our life together in 2025. His presence was pastoral, thoughtful, and energizing. He was not merely ceremonial, but deeply relational. In preaching, conversation, and shared worship, he modeled a bishop who listens carefully and speaks honestly. He encouraged us to trust both God and our hard-won wisdom.

Many parishioners remarked afterward on how seen and strengthened they felt. Personally, his visit was an anchor of ministry. It was the first time in more than ten years that a diocesan bishop presided at a local confirmation here. Austin's presence reminded us that Saint Timothy's is not isolated, but an integral part of the diocesan body. My favorite image remains him standing with the confirmands, doing his very best Wolverine impression.

Stewardship & Financial Health
Early in 2025, we faced real fiscal concerns, a year of deficit that required careful reflection and intentional stewardship. The Colemans' matching challenge helped us meet that moment and continues to encourage us to step up together.

Thanks be to God, and to this community's disciplined generosity, thoughtful budgeting, and shared commitment to mission, we closed 2025 in a more stable financial position. We met our budget goals and enter 2026 with confidence and resources to support worship, formation, and outreach.

This financial health is not an end in itself. It makes possible the ministries we value vibrant worship, strong children and youth programs, deep formation opportunities, and a growing capacity to serve beyond our walls.

Looking Ahead
As we enter 2026, I see a parish shaped by stories of care, rooted in thoughtful reflection, and committed to serving with open hands. The moments of 2025: packing meals, celebrating Scouts, gathering for discussion and prayer have formed us through our shared love of God and one another.

In the year ahead, may we continue to:

- See Christ everywhere
- Serve with a generous spirit
- Build relationships that sustain

Our budget is good news. Our ministries are good news. Our common call is good news. Even more, we are a community ready to meet the challenges and opportunities before us with heart and hope.

Submitted by The Rev. Todd Bryant

Associate Rector's Report

On any Sunday morning the quiet prayerful energy of bowed heads and closed eyes combines with the vibrant hum of greeting and welcome of friends in faith. Saint Timothy's is a community of prayer, outreach and friendship that gathers to celebrate together their Love of God in Word, Sacrament, song, fellowship and learning. I am grateful to be part of this community as we journey together responding to our calling to follow Christ on different paths of service. I am grateful for our worship together and being part of the team with The Rev. Todd Bryant and all the people who lead worship, bring music, fellowship at coffee hour, wonder in our liturgical art and commitment and perseverance in their outreach toward different people.

This year I was given the opportunity to study and reflect, which I used to learn more about the power of storytelling in our Christian tradition and in our lives as we live in challenging times. With other clergy I attended CREDO to reflect on ministry, life balance, and intentional commitment. We recollected our calls to ministry and examined how we experience it now. Thank you to St. Timothy's for giving me time for attention to my own prayer life and life balance.

My ministry continues to include preaching, celebrating, and children's worship, pastoral care in the form of visiting, phone visits, hospital visits, and being with families both in the time of loss and in times of joy for baptisms and celebrations. Sharing our stories of faith is a way of witnessing to the power of God in our lives and I feel privileged to a part of that narrative in our everyday lives. As a parish we have welcomed people into the Saint Timothy's community and said good-bye to people who have made transitions to live closer to family, or into God's nearer presence, faithfully holding them in our prayer. It is privilege to be with our children for children's liturgy, lighting candles, praying and telling our biblical stories in drama, craft and action. The fun of our Young People's time is always a joy to me.

This past spring we hosted EarthFest with I-SRV, Interfaith of San Ramon Valley with all kinds of organizations participating and coming to our campus to learn and share our ability to engage one another in our environment in creative ways. Thank you to all the people who participated and helped it to happen. We reached out in other directions as superheroes in Fruits of the Harvest demonstrating again the powerful ways we come together for fellowship and purpose for others, while having a good time together.

One of the joys of this year was being with our confirmands and preparing us for a visit from Bishop Rios. Our teens and adults learned more about their faith and continue their own stories in of their relationship with God. In September, Bishop Rios celebrated baptisms, confirmations, reaffirmations and being received into the Episcopal Church with us. More than that, he celebrated with our community the joy of being people of God, following Christ Jesus - bounce house and ice cream included.

Thank you to all for your help and support during Pastor Todd's sabbatical. I am grateful to be with the people of Saint Timothy's as we discern together God's call to us as individuals and as a parish. God be with us. Peace.

With much Gratitude, *Pastor Susan+* *Submitted by The Rev. Susan Geissler-O'Neil*

Senior Warden's Report

It has been a great joy to work alongside Todd throughout this past year. His leadership has been marked by wisdom, compassion, and a deep intuition about the needs and direction of our church community. Todd's ability to guide us through both challenges and opportunities has blessed us in countless ways, and I feel genuinely optimistic about our future.

This year Todd took a well-deserved sabbatical—a time of rest and renewal that reflects our church's commitment to supporting our clergy in their spiritual and personal growth. The fact that we, as a parish, were able to provide this opportunity speaks volumes about our understanding that sustainable ministry requires seasons of refreshment and that rest is part of God's plan.

In regards to the preschool building, our attempts to secure long-term tenants have experienced both progress and setbacks throughout the year. While our initial rental prospect ultimately did not come to fruition, we remain actively engaged in seeking quality renters who align with our mission and values. Securing reliable rental income remains a key priority as we work to establish our church on a firm financial foundation for the years ahead. I am deeply grateful to Dick Firth and John Yow for their unwavering efforts and countless hours dedicated to this important initiative.

I am proud to be part of a parish that prioritizes outreach to the "least of these". This kingdom-building work we do is at the heart of the Gospel and we rightly make it the center of our mission, not something at the periphery. The outstanding results from Fruits of the Harvest (FOTH) this year will bless our many partner organizations and show that our priorities are Christ-centered. The ongoing generosity of our congregation will provide food, shelter, education, and hope to those in our community who need it most. These tangible expressions of God's love are a testament to the faithful stewardship of our members.

Many thanks for our outgoing Vestry members – Kris Manning, Taiwo Ojetayo, and Cathy Wickbolt for their dedication and work for the last 3 years. A special thanks to Dick Firth for serving as our Treasurer and working so hard to ensure our church finances are in order.

It has been an honor for me to serve as your Senior Warden this year, and a great joy to serve alongside my fellow Vestry members. Their wisdom, commitment, and faith have given me confidence and hope for the future of St. Timothy's.

May 2026 be a year of continued spiritual growth, deeper fellowship, and expanded service as we continue to lean into our mission as Christ-followers and live out the Gospel in practical, transformative ways.

Submitted by Eric Parnell, Senior Warden, 2025

Junior Warden (Facilities Management) 2025 Report

2025 was a typically busy year on St. Timothy's large campus. We have lots of buildings, some of them showing their age and demanding attention and expense. Paying for the upkeep will be an on-going challenge.

We continue to use our entire annual budget to maintain our wonderful facilities and grounds. We have many dedicated volunteers who pitch in to help where they can and an experienced Property Commission that helps triage our needs and is making sure that the campus is safe, functional and beautiful. The Highlights? Well, at least the important moments of our year are detailed below.

The Church

- In December, a Roof leak was reported, Fidelity roofing repaired and cleaned.
- Exterior lights, 6 replaced by Ed Liggins!
- Our trees are in constant need of attention (3-5 years): parking lot trees, Pears (26), thinned & dead wood removed. Liquid Amber trees (7) trimmed.
- Parking lot is starting to need repair. Parking lot(s) seal and new fire line paint, blue handicap refresh. (all are waiting for favorable budget conditions)
- Diablo Rd. large sign lights (4 lights 2 ballasts per light). Walt replaced all lights to LED.
- New cement parking "bumpers", anonymous gift of 10-12 of them!
- Willow tree at back of church trimmed and dead wood removed.
- 2 dead Oleanders removed and 2 new replaced with added drip line.
- Birch trees in between church and Parish Hall were removed
- Church Clean-Up Day - in April. A lot of small projects tackled by many hands: power washing, soffits dusting, cleaning, sanding and re-staining patio benches. Thank you All!
- The large growing crack caused by roots of L.A. tree was repaired
- Carpets were cleaned
- The handicap space in the back got a blue refresh to enhance its visibility. A front parking lot hazard got some yellow hazard paint and then finally in December got a permanent repair.

Grace House

- Walkway lights have been replaced with LED and look great! Huge Thank you to Walt Wickboldt for his research, electrical skills and time!
- Vole & ground squirrels treatment in progress - moved service from Gingrich to McCauley.
- Replacement of the Grace House HVAC systems. The PC unanimously approved the installation of the Heat Pump system.
- AA room carpets cleaned, happening quarterly.
- Large ground squirrel took up residence under the cement near GH short stairs toward columbarium, hired McCauley to remove and fill the hole.
- Routine fire inspections for Sprinklers/standing pipes with Bay Alarm, passed.
- Sewer line break. Underneath the walkway from the parking lot to Grace House, the sewer line broke and failed, and was replaced. Emergency repairs contracted and completed. Cost $40,000.

- Because of the sewer line repair, new concrete was poured leaving to the GH entrance. Sloping and uneven pavement was fixed.
- Voles infestation on GH outside hill, McCauley assessing issues, ongoing.
- Basement leak after 3 interior sewer lines had roots & blockages causing pressure and leak into basement elevator closet and pump room closet. Elevator shut down due to water.
- Meditation garden rock fountain is working again after learning the 'back flow' had been turned off during the leak.

Parish Hall

- Breezeway light has been replaced! Thank you, Mike Oliver!
- Received an email about "old lower" oven and gas smell with use PG&E came out to inspect. Was deemed to be normal.
- "New" oven is not working; issue is being worked on by Scott.

Preschool

- Monterey Pine has been trimmed & dead wood removed.
- Playground gates are locked with a chain and combo lock
- PG&E wanted to cap the 6 wall heaters since they had been on "Off" for a year, using gas waiting. He said it was safer to cap and could uncap just as quickly.

Ackerman

- Heating system serviced.
- Sump pump serviced
- The gate at Ackerman has been refurbished and is once again fully functional.
- The pergola is disintegrating, sliding glass door is difficult, a few tiles falling off of pool.
- Carpet due to be replaced in a year and a half. (Summer 2027)
- New HVAC ducts upgraded from original small ones are working "very well"
- There has been a drainage issue in heavy rain, by backyard hill.

Submitted by Scott MacDougall, Junior Warden

Treasurer's 2025 Report

2025 Financial Summary

	Actual	Budget
Total Income	**$955,239**	**$791,102**
Total Expenses	**$856,443**	**$888,484**
Net Operating Income	**$98,797**	**($97,382)**

Comments

- St. Timothy's had a good financial year in 2025.
  - Income was $164,000 above plan.
  - Expenses were $32,000 below plan.
- Our net operating income for 2025 was + $98,797, compared to plan of ($97,382).

Many thanks to those who have made our financial processes work well:

- Steve Zimmerman, our bookkeeper.
- Carleen Carns, who manages our pledge program.
- Ole Chiavini and Bob Carns, our dedicated counters.
- The Finance Committee – Ken Anderson, Liz Knape, Scott MacDougall, and Eric Parnell.

Submitted by Dick Firth, Treasurer

St. Timothy's 2025 Budget Final Report

ST. TIMOTHY'S ACTUAL TO BUDGET AS OF DECEMBER 31, 2025	**Dec Actual**	Dec Budget	Difference	**Dec YTD**	Annual Budget	YTD vs. Annual
TOTAL INCOME	$89,497	$65,925	$23,572	$955,239	$791,102	$164,137
TOTAL EXPENSES	$77,313	$74,040	$3,273	$856,443	($97,382)	($32,041)
NET OPERATING INCOME	$12,183	($8,115)	$20,299	$98,797	$888,484	$196,179

	Dec Actual	Dec Budget	Difference	**Dec YTD**	Annual Budget	YTD vs. Annual
Pledge Income	$78,617	$61,469	$17,148	$836,911	$737,622	$99,289
All Other Income	$10,880	$4,457	$6,423	$118,328	$53,480	$64,848
Total Income	**$89,497**	**$65,925**	**$23,572**	**$955,239**	**$791,102**	**$164,137**
Personnel Expenses	$42,017	$39,436	$2,582	$502,593	$473,229	$29,364
Diocesan Assessment	$10,684	$10,684	$0	$128,209	$128,209	$0
Facilities	$10,039	$13,894	($3,855)	$124,203	$166,732	($42,529)
Administrative	$2,086	$2,032	$54	$21,220	$24,384	($3,164)
Budgeted Outreach	$1,500	$1,563	($63)	$18,050	$18,750	($700)
All Other Expenses	$10,987	$6,432	$4,555	$62,168	$77,180	($15,012)
Total Expenses	**$77,313**	**$74,040**	**$3,273**	**$856,443**	**$888,484**	**($32,041)**
Net Operating Income	**$12,183**	**($8,115)**	**$20,299**	**$98,797**	**($97,382)**	**$196,179**

Balance Sheet as of December 31, 2025

Balance Sheet
St. Timothy's Episcopal Church
As of December 31, 2025

	As of December 31, 2025	As of November 30, 2025 (PP)	$ Change (PP)
Assets			
Current Assets			
Bank Accounts			
10001 Heritage Checking	53,423.96	86,147.88	-32,723.92
10002 Heritage Savings	46,219.55	46,209.10	10.45
17103 Schwab - 8968	484,466.15	483,081.01	1,385.14
17105 Schwab -1717	313,309.84	310,824.97	2,484.87
17106 Schwab - 9254	112,686.97	112,807.59	-120.62
Total for Bank Accounts	**$1,010,106.47**	**$1,039,070.55**	**-$28,964.08**
Accounts Receivable			
11000 Accounts Receivable	0.00	0.00	0.00
Total for Accounts Receivable	**$0.00**	**$0.00**	**$0.00**
Other Current Assets			
12050 Prepaid Expenses	8,680.67	750.00	7,930.67
Total for Other Current Assets	**$8,680.67**	**$750.00**	**$7,930.67**
Total for Current Assets	**$1,018,787.14**	**$1,039,820.55**	**-$21,033.41**
Fixed Assets			
18000 Fixed Assets			
18001 Bell Tower	64,000.00	64,000.00	0.00
18002 Church Building	206,463.00	206,463.00	0.00
18003 Education Wing	29,133.00	29,133.00	0.00
18004 Equipment	94,354.00	94,354.00	0.00
18005 Furniture	283.00	283.00	0.00
18006 Grace House & Columbarium	1,800,000.00	1,800,000.00	0.00
18007 Land	12,000.00	12,000.00	0.00
18008 Land Improvements	62,854.00	62,854.00	0.00
18009 Parish Hall	117,630.00	117,630.00	0.00
18010 Ackerman Property	580,850.00	580,850.00	0.00
Total for 18000 Fixed Assets	**$2,967,567.00**	**$2,967,567.00**	**$0.00**
Total for Fixed Assets	**$2,967,567.00**	**$2,967,567.00**	**$0.00**
Other Assets			
17101 SSGA Endowment Fund	780,535.41	780,535.41	0.00
17102 SSGA Endowment Gain/Loss	401,255.89	407,616.21	-6,360.32
Total for Other Assets	**$1,181,791.30**	**$1,188,151.62**	**-$6,360.32**
Total for Assets	**$5,168,145.44**	**$5,195,539.17**	**-$27,393.73**

	As of December 31, 2025	As of November 30, 2025 (PP)	$ Change (PP)
Liabilities and Equity			
Liabilities			
Current Liabilities			
Accounts Payable			
20000 Accounts Payable	25,020.14	47,310.36	-22,290.22
Total for Accounts Payable	**$25,020.14**	**$47,310.36**	**-$22,290.22**
Other Current Liabilities			
21003 Lay Pension Deferral	0.00	0.00	0.00
21004 Clergy RSVP Deferral	0.00	0.00	0.00
21006 2026 Prepaid Pledge	15,602.18	9,850.50	5,751.68
21007 2025 Prepaid Pledge	0.01	2,109.62	-2,109.61
Total for Other Current Liabilities	**$15,602.19**	**$11,960.12**	**$3,642.07**
Total for Current Liabilities	**$40,622.33**	**$59,270.48**	**-$18,648.15**
Total for Liabilities	**$40,622.33**	**$59,270.48**	**-$18,648.15**
Equity			
30000 Opening Balance Equity	0.00	0.00	0.00
31300 Perm. Restricted Net Assets			
31301 SSGA Endowment Fund	1,181,791.30	1,188,151.62	-6,360.32
31303 Fixed Assets	2,967,567.00	2,967,567.00	0.00
Total for 31300 Perm. Restricted Net Assets	**$4,149,358.30**	**$4,155,718.62**	**-$6,360.32**
31500 Temp. Restricted Net Assets			
31502 Ackerman Reserves	40,917.52	40,917.52	0.00
31504 Columbarium	137,622.54	137,938.77	-316.23
31505 Concert Series	224.86	224.86	0.00
31506 Coleman Fund	397.16	397.16	0.00
31507 Livestream Project	-423.32	-271.00	-152.32
31508 Logo Items	0.00	0.00	0.00
31509 Maintenance Reserves	11,594.78	19,005.26	-7,410.48
31509(A) Parking Lot Resurfacing	5,000.00		5,000.00
Total for 31509 Maintenance Reserves	**$16,594.78**	**$19,005.26**	**-$2,410.48**
31511 Memorial Fund	25,323.02	25,323.02	0.00
31512 Men's Group	358.18	358.18	0.00
31513 Music Fund	7,496.70	7,496.70	0.00
31514 New Episcopal Women	2,542.03	2,542.03	0.00
31515 Parish Activities	32.04	3,032.04	-3,000.00
31516 Salary Support	38,500.00	38,500.00	0.00
31517 Vacation Bible School	1,357.81	1,357.81	0.00
31519 Youth Fund	2,954.26	2,954.26	0.00
31521 Adopt-a-Bike	20,453.54	10,988.35	9,465.19
31522 Christmas Food Boxes	5,772.10	22,391.12	-16,619.02
31523 Fair Trade	389.17	389.17	0.00
31524 Fruits of the Harvest	15,358.43	17,478.43	-2,120.00
31525 Habitat for Humanity	2,500.00	2,500.00	0.00

	As of December 31, 2025	As of November 30, 2025 (PP)	$ Change (PP)
31526 Options Recovery Service	100.00	100.00	0.00
31527 Other Outreach	6,125.00	9,710.15	-3,585.15
31528 Outreach Emergency	5,000.00	5,000.00	0.00
31529 Rise Against Hunger	5,019.37	5,059.37	-40.00
31530 Shawl Ministry	665.48	665.48	0.00
31531 Trinity Center	127.97	127.97	0.00
31532 Winter Nights	802.58	842.58	-40.00
31540 Bequests	0.00	0.00	0.00
Total for 31500 Temp. Restricted Net Assets	**$336,211.22**	**$355,029.23**	**-$18,818.01**
31510 Rectors' Contingency Fund	1,000.00	500.00	500.00
32000 Unrestricted Net Assets	542,157.02	538,407.63	3,749.39
Net Income	98,796.57	86,613.21	12,183.36
Total for Equity	**$5,127,523.11**	**$5,136,268.69**	**-$8,745.58**
Total for Liabilities and Equity	**$5,168,145.44**	**$5,195,539.17**	**-$27,393.73**

Submitted by Dick Firth, Treasurer

Budget Summary for 2025

St. Timothy's Episcopal Church, Danville

February 1, 2026

Income

Pledges (~160 as of 1/10)	-- $834,022
Loose Plate	-- $10,000
Contributing	-- $36,315
Special Gifts	-- $1,500
Facilities Cost Sharing	-- $5,000
Flower Donations	-- $3,000
Interest & Miscellaneous	-- $500
TOTAL INCOME	**-- $890,337**

Expenses

Diocesan Assessment	--$108,868
Personnel Expenses	--$532,433
Facilities	--$132,348
Administrative	--$24,312
Budgeted Outreach	--$18,750
Finance	--$60,084
All Other Expenses	--$20,255
Total Expenses	**--$897,050**

Shortfall (Loss) --($6,713)

Submitted by Dick Firth, Treasurer

Finance Committee Report

The Finance Committee reviews and oversees the work of the Treasurer of the Parish (Dick Firth); Treasurer functions include those of our pledge and income data analyst (Carleen Carns) and our Bookkeeper (Steve Zimmerman).

The membership of the Finance Committee in 2025 were Ken Anderson, Liz Knape, Scott MacDougall (Junior Warden), and Eric Parnell (Senior Warden). These are the committee's voting members. The Treasurer does not have a vote in the committee's decisions.

The primary output of the Finance Committee are recommendations to the Vestry, which is the body that has the right of final approval.

Submitted by Dick Firth, Chair Finance Committee

Stewardship Report

2025 Stewardship Program

In 2025, St. Timothy's demonstrated a clear and hopeful commitment to our shared life and future. For the 2026 year, 137 households made stewardship pledges, reflecting broad and engaged participation across the parish. That level of involvement matters. It signals not only generosity, but trust in one another and in the ministry we are sustaining together.

Alongside this strong participation, the financial commitments themselves were substantial. The pledges received give us a stable and realistic foundation for ministry, mission, and planning in the year ahead. Because of these commitments, we are able to look toward 2026 with confidence rather than anxiety, and with imagination rather than retrenchment.

Thank you to everyone who made a pledge, and especially to the Stewardship Team for their careful, patient work in inviting participation, coordinating responses, and stewarding the process with integrity. Your collective generosity makes real ministry possible, and it allows St. Timothy's not just to endure, but to grow faithfully into what God is calling us to be.

Submitted by Todd Bryant, Rector

Music Report

The music ministry at St. Timothy's Parish includes both a choir and a hand bell choir. Both choirs have approximately 12 volunteers, respectively. The (singing)choir provides all of the music at the 10:00 a.m. service including all of the hymns and the performance of an anthem during the offertory. The bell choir performs approximately once a month during the offertory. The music ministry also includes a music director who serves as choir director and accompanist for the 10:00 a.m. choir and accompanist for the 8:00 a.m. service. The music director takes an active role in liturgical planning and meets regularly with the Pastor and Co Pastor. Furthermore, the music director is responsible for the selection of all hymns and anthems used during church services.

The music ministry has several excellent pianos, and an extensive collection of choral octavos and other music. In addition, we own a three-octave set of handbells and hand chimes and a Rogers electronic pipe organ.

Throughout 2025 we were joined by a professional Brass Quintet on Easter and a professional choral ensemble during Christmas Eve Services. I continue to be impressed by the dedication of our volunteer singers and ringers and their willingness to learn new skills and repertoire.

My goals as music director in the coming year include: fostering the musical and vocal skill building of our choral and bell programs, increasing membership in our choral program and continuing to update our selection of hymns and anthems to reflect best musical, cultural and liturgical practices.

Respectfully submitted by Myles Ellis, Music Director

Administration Commission Report

Overview

This is my last year as the Administration Commissioner. My term as a Vestry member is ending. It has been a been a privilege to serve alongside Kimberly Bryant (Staff), Sally Shea Potts (Volunteer), and Steve Oki (previous Vestry). The team is supported by Carleen Carns (Pledge Secretary), Monika Miller (Facilities), Steve Zimmerman (Bookkeeper), Rich Wood (Technical Computer and Networking), and a dedicated crew of office volunteers. Each person works to support the work of St. Timothy's and our clergy. The parish office is a welcoming place for parish members and visitors. We are blessed to have Kimberly Bryant as our Office Administrator. We wish to thank her for the outstanding work she does, including, but not limited to the following:

- Produces the service bulletins every week for both services.
- Creates and sends out the monthly Tidings newsletter.
- Creates the weekly announcements for the website and Sunday bulletins.
- Makes sure the Administration bills are submitted to the bookkeeper each week for payment.
- Tracks and monitors the Administration bills to avoid late fees and unusual expenses.
- Maintains the parish calendar for facility and meeting scheduling.
- Helps with FOTH and other parish activities including the Bishop's visit in 2025.
- And much, much more

Here are some highlights from 2025

Technology:

- The Associate Rector's computer was replaced with a Mini Mac
- The Music Director's computer was replaced with the available preschool computer.
- This concluded a 3-year project to replace the 6 computers used by staff, the Stewardship Secretary, and the office volunteers.
- Church emails are updated annually to reflect changes in Vestry and forwarding options of the individuals. Thank you, Sally Shea Potts and Rich Wood.
- Computer software licenses, virus protection software, and church Zoom accounts are monitored and renewed annually. Thank you, Sally Shea Potts.

Office Volunteers

This year Kimberly successfully recruited several new volunteers to work in the parish office when the parish administrator is not there. She and Sally Shea Potts conducted a training for new and existing volunteers. These volunteers are essential to supporting the work of St. Timothy's. They greet visitors, answer the phone, stuff announcements into bulletins, print the children's handouts for Sunday, and assist those on campus.

Thank you to Wendy Brainerd, Linda Clark, Cathy Hager, Liz Knape, Jane Kuka, Nancy Leasure, Meg Lindley, Kris Manning, Lauren Mason, Joann Oliver, Sally Shea Potts, Karen Stoner, Norma Waterson, and Rena Waterson. These wonderful volunteers have provided many hours of service to St. Timothy's in 2025.

Respectfully submitted by Cathy Wickboldt, Administration Commission

Adult Formation Report

Zoom Bible Study

St. Timothy's has a Zoom Bible Study that meets every Wednesday at 10:30am. It is led by Pastor Susan and has between 8 and 15 participants reading and commenting on the Bible each week. New members are always welcome.

Contact: Pastor Susan & Helen Coleman

St. Timothy's Book Group

In the winter and spring of 2025, the St Timothy's book group focused on the lives of women. We started the year reading about Marjorie Post, the wealthy inheritor of the Post cereal fortune, the wife of the ambassador to Moscow and a prominent hostess in Washington and Florida, who build Mar-A-Lago. From a privileged life we shifted to a nurse during the Vietnam war when we read The Women. While most of us remember that war, we learned many things about the war from a participant's point of view. In March, we read the autobiography of Dorothy Day who founded the Catholic Worker newspaper and sparked many of the reforms of the New Deal. April found us exploring the life of a female Supreme Court judge in the autobiography of Ketanji Brown Jackson – Lovely One – A Memoir. In June, we enjoyed the food and art of Paris (vicariously) in The Parish Novel.

After our summer vacation, we stayed closer to home as we explored the joy of watching and drawing birds with Amy Tan in The Backyard Bird Chronicles. October's cooling weather found us in the 1700's in Maine in the novel, A Frozen River which is a fictionalized life of a midwife in Maine. We returned to the real world in November to learn about bravery with Bishop Mariann Budde of the Diocese of Washington.

The book group meets most months in the Overby Library on the 3rd Sunday after the 10:00 am service. Come join us. *Contact: Sally Shea Potts*

Prayer Team

Saint Timothy's has a group of prayer warriors who pray for anyone who needs a prayer. This group doesn't meet in person; we send emails to our pray-ers, who do all the work. If you or someone you know needs a prayer, please send a request to prayers@SaintTimothysDanville.org. All prayers are confidential. The group does not discuss requests with the pray-ers or the recipients of the prayers.

Contact: Patti Farris or Helen Coleman

Life Story Writing Group

Writing your Life Story for your children, grandchildren and great grandchildren is not like writing an essay, dissertation, or report. This is a fun thing you can do and share in our group setting, and no one is correcting or grading your writing. Weekly, we write our memories and file them in numerological order for safe keeping for our descendants. As we share our stories, we realize there is lots of humor and laughter in every person's life! Life Story group meets every Thursday from 9:30-11am in the Grace House Library. The group loves hanging out together, chatting and reading the stories that they write.

Contact: Jutta Herrick

Lenten Lectionary

The Lenton Lectionary is a booklet of daily readings for Lent that are written by and for our St. Timothy's parishioners. It is published close to Ash Wednesday each year and includes the scriptures for the day and a parishioner's thoughts about them. This has been produced every year since 1994, when John and Sally Potts helped create the first edition. And it is only possible to continue because of our wonderful members who volunteer to write each year.

Contact: Helen Coleman

Children and Youth Ministry Report

Children's Ministry Report

Children's liturgy takes place in the "Godly Play" room in the Parish Hall for children ages 4 to 3rd or 4th grade. Older youth are invited to participate in church as an altar server, reader or in the bell choir. Our childcare person, Bhavani D. helps with our little ones and engages our children as they light candles, change our liturgical calendar, and read and act out Bible stories. Using Godly Play materials, craft projects, and games we explore stories of faith and themes of caring, friendship, forgiveness, awe, and prayer. As part of Season of Creation, EarthFest and Earth Day we grew seeds, especially California poppies. This past summer we did not participate in VBS as a parish. Some youth and children attended Bishop's Ranch summer programs generating excitement and a new awareness of faith. Intergenerational events are always a part of our intentional faith building in fellowship meals together, Mardi Gras-pancake supper fun and ice cream for all. Children and youth participate in pageants, a great way to encounter faith stories in new ways and last year we included an epiphany Magi event. This year we added children's activity bags which can be used during the service in the pew with family or in the children's area. Young people's time engages our children as we explore a particular theme from our lectionary, anticipating fun and sometimes a surprise. When we come to worship on Sunday, or during the week, our children appreciate being noticed with kindness or a sign of peace. Our children also loved to be loved by the small gestures and kind words of the adults who are part of their church family. Together we praise God and share our gratitude.

Submitted by The Rev. Susan Geissler-O'Neil

Youth Ministry Report

We've had a fun year of deanery youth. As you know, we meet once a month around Contra Costa County at different churches. In October, St. Timothy's hosted youth group. Thanks to the support of our entire congregation, youth put together 36 Cleaning Kits (laundry baskets filled with all the essentials that clients of CCIC need to begin a new life in permanent housing). In November, we met at St. Paul's Walnut Creek and painted to help make Trinity Center feel warmer. We marched in the MLK parade on January 19, 2026.

Looking ahead, we're going to Grace Martinez and St. Anna's Antioch. As always, we will end the year with a fun picnic party!

Submitted by The Rev. Todd Bryant

Fellowship Commission Report

Our various fellowship ministries are dedicated to reflecting Christ's love by fostering a welcoming atmosphere and creating opportunities for mutual support and connection.
We are incredibly grateful for our exceptional Greeter Team and the dedicated leadership of Jim Coleman. Each week, this team ensures that every person entering for worship receives a warm welcome. They also coordinate with clergy when new visitors arrive and make a point of connecting with them during the weekly coffee hour. Additionally, we continue to host Newcomers' Dinners at the rectory, providing those new to St. Tim's a chance to meet our Pastors and other ministry leaders in a casual setting.

We would like to extend special thanks to Sara Bossatti, Sue Oki and Jacque Chiavini for managing the 10:00 a.m. coffee hour, which consistently sees a large turnout. Sara and Sue do an excellent job coordinating sign-ups, answering questions, and mentoring new hosts. If you have not yet hosted a coffee hour, we encourage you to try; the process is simple to join via the church website, and you will receive plenty of guidance.

Our commitment to fellowship also extends to providing a supportive and welcoming space for memorial services. Sara Bossatti and Reta Rodd serve as dedicated liaisons for grieving families, remaining available to answer any logistical questions during the planning stages. Their outreach and presence are an enormous blessing to family and friends during difficult times of loss.

Beyond these core ministries, St. Tim's continues to offer a wide variety of other connection points, including Foyer Groups led by Sally Jess and Sue Oki, the Stitchers group led by Katie Morehouse, Book Club led by Sally Shea Potts, and the New Episcopal Women group led by Roz Adekunle.

A heartfelt thank you goes out to all the individuals whose efforts make our community such a welcoming and caring place.

Submitted by Teresa Rajaratnam, Fellowship

Outreach Commission Report

Outreach Ministries and projects are an important part of our life at Saint Timothy's. Saint Timothy's parish has a strong commitment to serve our brothers and sisters in need. You can find more information on Outreach and the 16 ministries and projects we support on our **church website**: https:/www.sainttimothysdanville.org/what-outreach-is.html and click on the Outreach pull-down menu. Each ministry has a liaison representative listed beside the organization. These liaisons are passionate about the groups they represent and bring the congregation information and projects where we can get involved in helping them.

God's Hands Projects are listed on the Rolling bulletin board in the Parish Hall. God's Hands projects are short term events that people with limited time can join in to help. There is also an Outreach calendar with projects listed there. We also advertise projects in the Tidings newsletters and in weekly announcements.

Outreach Bulletin Board in the Parish Hall entry has newsletters and announcements on the work these organizations are doing to help people in need.

Fruits of the Harvest (FOTH)

This is our annual fundraiser and biggest party of the year to benefit all our Outreach Ministry partners. We help these organizations by volunteering and by raising funds at this event to give them grants to help them do their work to make people's lives better.

FOTH is a themed event with a catered dinner, silent auction, raffles, fund-a-need, wall of wine, and other fun fundraising festivities. This event had a Bingo Game which was sponsored by Kathleen Murphy. There were creative new raffles with a Superhero theme by Kimberly Bryant. We had a delicious dinner, Mystery boxes, and the highlight was so many of you who came in costumes. This is a parish wide party that brings us all together to participate and do good work while having fun.

In 2025, FOTH netted an amazing $71,500, which was over $14,000 more than last year. Over 28 years, this event has netted over $1,019,153. We can only attribute that to our consistent donors and to our new generous donors who have seen the need to help others. With the addition of a $15,000 allocation from the church budget, plus rollover and other donations, we gave out grants of $90,100, and overall, we have given grants of over $1,246,090 to help our brothers and sisters in need. A list of this year's grants is posted in the report and on the church website.

Our 28th event had a Superheroes theme: "Superheroes! Not all superheroes wear capes," with an emphasis on honoring not only superheroes from the comics or movies, but superheroes who have influenced your life or have changed the world. Attendees were encouraged to wear costumes, and they were fantastic. We had 4 Ruth Bader Ginsbergs, 2 Mother Teresas, Joan of Arc, Dr. Fauci and other medical heroes, Statue of Liberty, Jane Goodall, Mother Nature, Florence Nightingale, and lots of iconic superheroes. We even had a prize for best and runner up costumes judged by loud applause.

Our special guest speaker was our own Tania Hanson De Young, President of Contra Costa Interfaith Housing (CCIC), which provides furnishings for newly housed individuals who are coming out of homelessness.

The last five years, Carolyn Bried has created wonderful videos to highlight the 16 ministries and projects that we support and the liaisons that represent them on the Outreach committee. Some of the videos from the last few years are posted in the OUTREACH/FOTH part of the church website. The individuals featured this year were mostly submitted entries from our Outreach partner organizations highlighting someone who they consider to be an outstanding hero volunteer to their causes. This Outreach video was featured as a sermon in church the Sunday before the event.

We are so grateful for all our very generous donors and fantastic volunteers!

SAVE THE DATE for the 29th Annual Fruits of the Harvest fundraiser for Outreach:
SATURDAY, SEPTEMBER 12, 2025! Theme: ***"Love is an Action Word"***
Stay tuned and come out to help us put this event together and to join in the fun.

Outreach Committee Chair: Leslie Firth

Adopt-a-Family Bikes

In 2025 Adopt-a-Family Bikes refurbished 481 donated bikes and distributed them to local nonprofits and schools. A significant positive change was the ability to use St. Timothy's Venmo account to accept donations when individuals were dropping off their donated bikes. The donations were used to pay for helmets, locks, and parts.

Adopt-a-Family Bikes started at St. Timothy's in 2002 as an all-volunteer program. As the program grew, it was moved out to donated spaces in the community and welcomed volunteers from throughout the valley. We are grateful for the assistance of Kimberly Bryant, Steve Zimmerman, and Teresa Centeno concerning insurance, bookkeeping and administrative support.
www.adoptafamilybikes.org; Facebook – Adopt-A-Family Bikes

Liaison: Tania Hanson-De Young

Contra Costa Interfaith Coalition

In 2025, CCIC provided essential furnishings to 219 families, representing 610 people. 101 of those families were single parent families. CCIC is grateful for the support of St. Timothy's. CCIC is an all-volunteer program working out of three donated storage spaces totaling less than 900 square feet. Additional volunteers are needed in all capacities.

In July, for the health of our clients, CCIC made the decision to no longer accept and donate used beds. This put an additional financial burden on an already tight budget.

Clients are referred to CCIC by case managers from Aspiranet, Contra Costa County, Hope Solutions, Love a Child Mission, St. Vincent de Paul, Trinity Center, and Independent Living Resources. Those referrals included the elderly, veterans, disabled, sick, and families with children; most having just

transitioned from shelters or the streets. 80% of the clients reside in Antioch, Pittsburg, Concord, and Richmond in descending order.
www.ccichope.org; Facebook – CCIC – Contra Costa Interfaith Coalition

Liaison: Tania Hanson-De Young

The Comfort Cub Update

Created over 25 years ago by a mother suffering a broken heart with physical & emotional grief after losing her newborn child, this remarkable Comfort Cub is now medically recognized for its therapeutic positive benefits for people suffering with grief, trauma or special needs and is endorsed by doctors as well as distributed by many major hospitals throughout the country. The Comfort Cub is weighted and when held releases the feel-good hormones of dopamine, oxytocin and serotonin. This creates a sense of calmness.

The Comfort Cub celebrates its 7th year with St. Timothy's Outreach distributing Comfort Cubs to the non-profits supported by St. Timothy's. The annual distribution begins with the Winter Nights Family Shelter program every January. In 2026, we expect more families with children than past years. St. Timothy's Winter Nights has attracted the attention for always having "the precious Cubs that bring comfort" and we are humbly proud to continue the tradition thanks to your support. The Respite Inn that provides a safe and secure temporary stay for adult special-needs adults always has a replenished supply of Comfort Cubs for new guests as well. Each guest names their Cub and takes a photo with their newly named Cub. The handwritten letters transcribing the guests' feelings of gratitude are beyond heart-warming. The largest Comfort Cub program we support throughout the year is at Hope Solutions. Whether it be through the summer camp or their year-round reading program, your support makes a positive difference in the lives of others. Thank you for your support. www.thecomfortcub.org

Liaison: Nancy Lucas

Discovery Counseling Center

Discovery Counseling Center is grateful for the continued partnership and annual grant support from our St. Timothy's church community. For more than 54 years, Discovery has provided affordable, compassionate mental health care to children, teens, adults, and families in the San Ramon Valley and surrounding communities. Each year, Discovery delivers more than 13,000 hours of counseling through clinical counseling programs in schools and at their offices in Danville and San Ramon. They meet clients where they are in difficult times, and through life's everyday challenges. Thanks to generous parishioners and community support, Discovery is able to offer financial assistance for the fees, ensuring that high-quality counseling remains accessible to those who need it most, regardless of ability to pay.

Another way to support Discovery Counseling Center is by donating your used clothes and household items to their store – **The Thrift Station** – at 486 San Ramon Valley Blvd, Danville – in the Crossroads Shopping Center.

Liaison: Peg Miller

GAIA Global Health

GAIA continues to provide community-based health services and education to people in Malawi, and Zambia. We are extremely grateful for St. Timothy's Church gift of $6,500 this year, particularly at a time when GAIA and so many others were rocked by the loss of critical institutional funding. The current uncertainty of government-led foreign aid underscores the importance of our faith-based community of donors in sustaining GAIA's vital programs in Malawi. Together, we have been able to maintain trust, credibility, and service in the communities we serve.

Today, with the country on the brink of a historic end to the HIV/AIDS epidemic, GAIA Global Health marks a quarter century of remarkable progress thanks in large part to your steadfast support. Annual HIV infections in Malawi are down nearly 90% since GAIA was founded, and our nursing program has educated more than 10% of Malawi's nursing workforce. Now, that is impact. Because of you, GAIA is advancing the fight to end AIDS, improving care in communities "at the far end of the road," and training Malawi's future nursing workforce. From the hundreds of thousands of Malawians who have benefited from your generosity: Zikomo Kwambiri!

Next year, GAIA will launch our next chapter with the implementation of our Strategic Plan 2026-2030. In addition to providing critical access to healthcare via our cornerstone programs in Malawi, we will continue our Zambia programming, with scholars graduating and fellows completing their programs before the end of 2026.

Liaison: Peg Miller

Habitat for Humanity/East Bay Silicon Valley

For over a decade, Habitat for Humanity/ East Bay Silicon Valley has been and continues to be a recipient of grant funds from St. Timothy's. With these generous donations, St. Tim's is provided the opportunity to participate in numerous volunteer build days each year at active Habitat for Humanity construction sites. In 2025, volunteers from St Tim's assisted in completing the construction of 10 housing units at the Sequoia Grove site in Hayward.

For 2026, St. Tim's volunteers can look forward to completing the finishing touches at the Sequoia Grove housing units as well as beginning work on Phase 2 of Esperanza Place development in Walnut Creek. St. Tim's was also actively involved in the completion of the Phase 1 site at Esperanza Place in 2024. If you are interested in volunteering for Habitat for Humanity, please contact David Kutrosky.

Liaison: David Kutrosky

Hope Solutions (HS)

Its mission is to heal the effects of poverty and homelessness by providing permanent housing solutions and vital support to highly vulnerable families and individuals. Since its founding in 1997, by a coalition of local faith communities, it has grown to be one of the top providers in the county of permanent affordable housing and has reached out to over 4,000 people with transformational housing and services. 98% of them remain permanently housed. They offer many services such as intensive case-management which improves self-sufficiency and increases stability. They offer after

school programs in four locations to give youth enrichment programs to advance them to the next grade level and develop improved self-esteem.

Disappointingly, funding is being slashed, and individuals are being directed into long-term, often traumatizing and expensive institutional settings rather than providing permanent supportive housing.

Liaison: Leslie Firth

Loaves & Fishes of Contra Costa (L&F)

Its mission is to provide a safety net, community-based food program and partner services that focus on basic needs. They are the largest provider of hot meals in Contra Costa County. It is their 42nd anniversary and they have served over 6+ million meals to many thousands of hungry people and have recruited thousands of volunteers. They are now serving 515,000 meals annually from 5 dining rooms and have one central Food Kitchen 5 days a week, with the Martinez and Pittsburg locations open 7 days a week. They also have a daily food pantry in all 5 locations that distributes 20 tons of groceries (fresh vegetables, bread, and other food) per year to individuals. They have a hybrid dinner service indoors as well as serving dinners to-go. Their operations have been impacted by cutbacks of government grants.

Their Mobile Delivery food program has a food truck in operation since last year which has increased its distribution of meals in 5 different locations to address increased need in the community. There also are meal drop off partners that distribute food to 7 other organizations. In addition, they partner with other social service agencies and community-based organizations such as Trinity Center, St. Vincent de Paul, Rubicon Programs, Opportunity Junction, White Pony Express and the Food Bank of CC and Solano. This cooperation of agencies has streamlined operations among all partners.

They have also relaunched their Culinary Arts program to offer a 12-week free culinary program for individuals wanting to learn how to work in the restaurant industry.

Our group of St. Timothy volunteers came back in 2024 from a hiatus after 3 years due to Covid and we serve on the second Tuesday of every month from 9:30 to 1:00 at the Martinez dining room. We also support L&F with an annual “Share the Warmth” clothing drive in January which will help clients stay warm.

Liaison: Leslie Firth

Monument Crisis Center (MCC)

Monument Crisis Center provides food, education, assistance, and referrals to families and individuals in crisis situations in Contra Costa County. The exciting news for 2025 is the groundbreaking at the MCC location in Concord for an expansion of the food pantry. This 2000 sq. ft extension is urgently needed to serve the increasing population of local families and individuals experiencing food insecurity.

The long-time director of MCC, Susan Scherer retired this year. Her son, Danny Scherer, who has worked at the center since 2011 and who served as executive director when Sandra was on leave for

cancer treatment has succeeded her.

Monument Crisis Center (MCC) continues to serve an increasing number of families. In the fiscal year 2024-2025, the Center served 5,000+ families and 12,500+ individuals. Sally Shea Potts volunteers her time there on Mondays and reports that they regularly serve 300+ families. The center gives out food on Monday, Tuesday and Wednesday mornings and now regularly takes food for distribution in Pittsburg. Sally has been filling the back of her car with donations from St. Timothy's and our scouts. In addition, the Gary Hunt Garden project has been donating herbs, and we have taken fruit from parish members trees. Every donation is really needed.

Liaison: Sally Shea Potts

Monument Crisis Center (MCC) Christmas Food Boxes

Christmas Food Boxes at St. Timothy's had another outstanding year. We donated 268 boxes of food to the MCC Holiday Food Box drive which gave out 1,500+ boxes to client families. The parish really got involved again for the 12th year in a row. We started by bagging rice and beans one Sunday in early November after church. We gathered to fill 200+ boxes with food on a Saturday in December. We also had people filling their own boxes individually. Finally, we had many pitching in to load the truck on a Sunday to get the boxes to the Center on Monday. Thank you to everyone who volunteered and supported this ministry, particularly John Henry Wells who facilitated obtaining the food from the Safeway on Crow Canyon Road in San Ramon, to John Geraci, who again rented the truck that transported our boxes and the Sunday volunteers who sign up supporters and explain options, and Sally Shea Potts for her guidance. What a village!

Liaison: John & Cathy Hager

PFLAG

(Parents, Family and Friends of LGBTQ+Individuals) is an organization working to create a caring, just, and affirming world for LGBTQ+ people. We support families, educate allies, and advocate for equality through our network of supporters, members, and chapters across the country. PFLAG provides peer-to-peer support, educating people on the issues, and advocating for inclusive policies and laws. https://www.srvpflag.org/

Liaison: Steve & Lauren Mason

Options Recovery Services

Options Recovery Services has been supported by St. Timothy's since its beginning nearly thirty years ago. Options is now a state of-the-art Drug and Alcohol Treatment program with treatment centers in Berkeley, West Oakland, San Leandro and Concord; safe, supportive housing in Berkeley and Oakland; and community outreach activities addressing homelessness and addiction in Berkeley, Concord, and Oakland. Options programs have outstanding results compared to all programs throughout the state due to the excellence of their staff, many of whom are recovering addicts and alcoholics themselves who have been trained to be "the best Drug and Alcohol Counselors in the US." To learn more about Options' in-prison training program, Options' Occupational Mentor Certification Program, just watch *The 50*, a documentary now on Amazon Prime. Last year St. Timothy's sponsored a screening of the film in our Parish Hall and had an inspirational panelist discussion afterwards. Options' vision is that one day every addict and/or

alcoholic will have the treatment and supports needed to break the cycle of addiction that causes crime, homelessness and broken families.

Liaisons: Peg Miller & Patti Farris

The Respite Inn

The Respite Inn is a 501(c)3 nonprofit agency that provides short-term care (1-21 days) to adults age 18-59 who have an intellectual/developmental disability. These adults are guests at the "bed & breakfast" style location in Concord, California where they enjoy a wide range of fun activities, interact with other guests, and explore life away from home. The rewards of their stay include new experiences, socialization, creating new friendships, and preparing for a more independent future. Guests are welcomed by specially trained staff capable of responding to the individual needs of every guest. Guests enjoy a myriad of fun and engaging activities—from karaoke, yoga, baking and crafts—to meditation in multiple gardens, biking, music therapy, games in the yurt, or enjoyment of donated tickets to local sports or performing arts events.

Their families, meanwhile, gain a gift of time away from caretaking to rest, rejuvenate, and attend to their own needs. https://therespiteinn.org

Liaison: Carleen Carns

Rise Against Hunger

On Saturday, October 27, St. Timothy's hosted a Rise Against Hunger Meal Packing event in the Parish Hall. Thanks to the hardworking effort of donors and over 90 volunteers, we packed a total of 15,000 meals. That's enough to feed 77 children for an entire school year. Since we started hosting the event in 2016, St. Timothy's has packed over 150,000 meals for Rise Against Hunger. The meals are distributed worldwide by the non-profit Rise Against Hunger to areas of food insecurity, disaster sites and refugees displaced by war. The Rise Against Hunger event is a great community building activity that parishioners of all ages can participate in.
https://riseagainsthunger.org/

Liaison: Joann Oliver

SHELTER, Inc.

Is a Concord-based non-profit that provides housing and support services to prevent and end homelessness. SHELTER, Inc. is one of the largest nonprofits covering Contra Costa, Solano, and Sacramento counties. SHELTER, Inc.'s goal is to make it possible for their clients to rebuild their lives by providing homes and the necessary wraparound services to assist with being self-sufficient and maintaining a home. They serve veterans, families and individuals with specialized programs for those facing domestic violence, mental health issues or substance abuse.

Last year, SHELTER, Inc. helped 5824 individuals and families. Providing affordable housing SHELTER, Inc. owns, or master leases hundreds of units renting to low-income vulnerable residents. For 2025, SHELTER, Inc.'s new initiative is Casa Canal in Marin County, offering 40 units of permanent supportive housing with case management and life skills of formerly homeless individuals, expanding their reach again beyond Contra Costa.

Liaison: Alison Hill

Trinity Center

Trinity Center, located in St. Paul's Commons in Walnut Creek - adjacent to St. Paul's Episcopal Church - provides essential safety-net services and a clear pathway forward for unhoused and housing unstable adults in our community. Trinity Center opens doorways to opportunity for individuals seeking housing stability, financial security, and overall wellness.

Core services include meals, showers, laundry, clothing, mail and telephone access, case management, referrals, and support groups. Looking ahead, Trinity Center anticipates that two newer initiatives - the **Workforce Development Program** and the **Wellness Program -** will further strengthen outcomes for members.

Following a period of transition, **Paida Ndemera** has joined Trinity Center as Executive Director. Paida brings a strong commitment to relationship-building and is eager to connect with Trinity Center supporters at **St. Timothy's** and across the broader community.

Liaison: Caryle Voss

Winter Nights Family Shelter

With the help of our partners, Beth Chaim Congregation, St. Timothy's hosted the Winter Nights Family Shelter in the Parish Hall, January 6 – 20, 2025. We had six families, including 6 children ages 3 to 15 years. We provided breakfast, lunch, and dinner; showers; assistance with homework; space for play and relaxation. Transportation, counseling, and other services to help families move into stable housing are provided by the Winter Nights Shelter program. We will host the shelter again on January 19, 2026, our 22nd year participating in the program.
https://cccwinternights.org/

Liaison: Joann Oliver

God's Hands Project: The Annual Backpack and School Supplies Drive for Hope Solutions

The annual **Backpack and School Supplies Drive for Hope Solutions** is held in June and St. Timothy's parishioners showed their generosity by donating funds on-line or by sending checks directly to Hope Solutions. It helped them reach their goal of $15,000 to provide 600 backpacks for their afterschool programs. This project ensures that these children from low-income areas are prepared to be successful in school to break the cycle of poverty.

Liaison: Leslie Firth

God's Hands Project: Share the Warmth Drive for Loaves and Fishes

Share the Warmth Drive for Loaves and Fishes happens from end of December to mid-January 2025. We collected items for Loaves and Fishes, and toiletries for Options Recovery Services in Berkeley for their Christmas bags for clients. You donated scarves, hats, gloves, mittens, caps, pants, jackets, etc., emergency rain ponchos and Mylar blankets, plus over 200 pairs of socks to keep people warm during this cold and wet winter. The toiletries were also very appreciated. Thank you, St. Timothy's.

Liaison: Leslie Firth

God's Hands Project: The Gary Hunt Produce Program

The Gary Hunt Produce Program involves cultivating plants to support families facing financial challenges. Starting with a raised garden funded by our parishioner in 2017, we have been growing herbs (e.g. sage, rosemary, thyme, tarragon, oregano, marjoram, chives, bay leaves and mint) and pollinator friendly flowers (e.g. salvia, lavender) on our church campus. Newly planted this year are the basil plants and the beautiful snapdragon and zinnias flowers, thanks to Jan Maloney. In 2025, we harvested & packed over 100 small bags of herbs for Monument Crisis Center. In addition, the team collected produce from lemon and orange trees from one of the congregants and donated around 100 citrus fruits. We appreciate Sally, Kari and the Hagers for transporting these items to MCC regularly.

If anyone is interested in working in the garden or has produce to donate, please contact Gabel Chong-Horsley or Sally Shea Potts.

Liaison: Gabel Chong-Horsley

As I wrap up my second year as the Outreach Commissioner, I feel truly blessed to continue to be part of St. Timothy's parish and the vestry. I am grateful to belong to a parish who are God's hands in so many ways and serve so many of our brothers and sisters. "Christ has no hands but ours to do His work." Thank you for being a parish that embodies this message.

Our outreach ministries and outreach liaisons continue to show such incredible passion and care for making a difference. Thank you for all you do!

I look forward to 2026 with hope and excitement for the incredible impact St. Timothy's will continue to make in our lives, community, and beyond. Thank you for always reminding me why we are here.

"Life is no 'brief candle' for me. It is a sort of splendid torch which I have got hold of for the moment, and I want to make it burn as brightly as possible before handing it on to future generations." by George Bernard Shaw

Submitted by Teresa Centeno Kim, Outreach Commissioner

2025 Outreach Grants

Agency	Granted 2025
Contra Costa Interfaith Coalition	8,500.00
Discovery Counseling Center	4,000.00
GAIA Global Health	6,500.00
Habitat for Humanity	2,500.00
Hope Solutions	7,000.00
Loaves and Fishes	11,000.00
Monument Crisis Center #	10,000.00
Options Recovery Services	6,000.00
PFLAG	1,500.00
Rise Against Hunger	4,000.00
Shelter, Inc.	5,500.00
The Comfort Cub	3,000.00
The Respite Inn	3,600.00
Trinity Center	11,000.00
Winter Nights	1,500.00
Church Divinity School of the Pacific *	1,000.00
Interfaith Council of Contra Costa County *	1,000.00
School for Deacons *	1,000.00
Episcopal Relief & Development	1,500.00
allocated	90,100.00

to be split: $8k for grant; $2k for pantry expansion (matching funds available)

* funds desisgnated in the church budget for specific organizations

Pastoral Care Report

Saint Timothy's pastoral care network extends from its confidential prayer team who prays for the parish and individual needs, to our healing team, who offer prayers for individuals who request prayer on the first Sunday of the month following worship (or any time by request). Our care moves into action as people bring offerings of food for our neighbors at Monument Crisis center, personal items for Options, warm clothing for unsheltered, and a place to rest, shelter and eat during Winter Nights here at Saint Timothy's. Collecting items for newly housed, repurposing bikes for children and adults, tending our gardens and personal fruit trees to share with others is all part of caring for one another and our neighbors through a variety of food distributions.

Members of the parish and clergy also visit to bring communion to individuals who are unable to join us for Sunday worship. Our livestream of Sunday worship has expanded our care and communication with people who join us on livestream on Sunday morning through the chat or later with a phone call during the week. In an informal network we work together to help individuals who are need of rides, visits, special deliveries of help, or encouragement through notes and phone calls. We are a people who care for one another and try to meet people where they have needs in fellowship and prayer. In a limited way, our Stephen's ministry continues to offer care and a willingness to listen in times of life transitions. Our grief support group welcomed people who could share with each other and listen to life stories with others who understood their loss. We also reached out to our young adults who are in school and sent care packages, sending notes and goodies to show our appreciation for them as students and member of our faith community.

Our community reaches out to individuals who have had a death in the family and smiles with appreciation as we celebrate the lives of individuals as they share their faith journey with the parish. Fellowship during coffee hour is a concrete way to connect with others and to offer hospitality for newcomers and our entire community as we reflect and engage.

Pastoral care is about our attentiveness to one another and our seeing Christ in each other, in church and in our daily living. May we always strive to find good and sometimes new avenues to demonstrate God's Love in the world.

Submitted by The Rev. Susan Geissler-O'Neil

Worship and Liturgy Commission Report

We have seen new families with young children join. Technology continues to enhance our worship for most parishioners while those who prefer a bulletin can still worship with paper in hand. We have seen an increase in adult and youth participation at the altar. Young People's time is a favorite of young and old alike. We celebrated the lives of several parishioners who have been called to Christ's closer presence; we rejoiced at baptisms. Our attendance has steadily increased this year, and we had over 400 attend Christmas Eve and Christmas Day Services which is a 25% increase over last year.

There are so many people, staff and volunteers, who have kept our parish moving forward and I offer my thanks to:

- Pastor Todd and Pastor Susan
- Pastor Todd's dedication to making our livestreaming so beautiful and his patience with those who are not quite as "techie" as he is.
- Altar Guild under the direction of Cindy Mathis. All members of Altar Guild are incredibly dedicated and vital to our worship.
- Acolytes, Lectors, Eucharistic Ministers, Ushers and Greeters. We have seen many new faces at the lectern as they share the week's scripture and prayers.
- Two new adult acolytes began their ministry.
- Cathy Hager, Kari Doolittle, Lisa Perry and Kate Carnova for writing Prayers of the People
- Meg Lindley for organizing those baking bread for communion
- Leslie Firth, Kathy Wills and their crew who create absolutely breathtaking creations of liturgical art
- Our Choir under the direction of Myles Ellis
- Our tech teams who keep our services up and running and beautiful
- Bob Carns and Ole Chiavini who faithfully meet each week to count the offerings
- Kimberly Bryant, our Office Administrator, who does all things and does them so beautifully
- Most of all, I thank our parishioners who attend our services, offer their financial support and encouragement and are even known to offer suggestions.

Submitted by Jacqueline Chiavini, Worship and Liturgy Liaison to Vestry

Altar Guild Report

St. Timothy's Altar Guild presently has sixteen wonderful members who volunteer their time and talent.

We assist the priests, by preparing God's altar for the Eucharist each week, as well as prepare for Holy Day services throughout the seasons of our church year. It is a very meaningful way to participate in our Episcopal faith and church community.

I invite those interested in joining our Altar Guild to please contact me.

Thank you to our Altar Guild team!

Patty Alexanderson
Kate Canova
Ann Fletcher
Anne Griffin
Marie-Claire MacDougall
Linda Maddalon
Kris Manning
Cindy Mathis
Trudy McMahon
Betty Medwedeff
Fran Paxson
Nancy Rembold
Reta Rodd
Carol Skuce
Holly Tsung
Lindsay Waldern

Submitted by Cindy Mathis, Altar Guild Directress

Columbarium Report

The Columbarium at St. Timothy's continues to be a place which reminds us of all the sacraments we celebrate as Episcopalians and allows for the remains of parishioners to stay on at the church that played an important part in their lives.

At the end of 2025, the status of St. Timothy's Columbarium was:

- 2 interments were celebrated in 2025
- 6 spaces were licensed in 2025 with 305 spaces or 41% of the 736 spaces constructed still being available to license
- The Columbarium Maintenance Account balance was $137,938.77

The Columbarium Board is made up of four members appointed by the vestry for three year terms plus the church Facility Manager, the Senior Warden and the Rector. The appointed board members, whose terms expire in 2028, are Jim Enes, Neal Matsunaga, Steve Oki and Sally Potts.

Operation and maintenance of the Columbarium, preparation of niches for interments and assistance with interment services were managed and carried out by the Columbarium board in 2025. Thanks to the board and committee for sharing their time and talent to help take care of our Columbarium and with interment services. There are always opportunities to help so if you are interested in joining this ministry we would love to have you. Let any of the board members know you are interested in helping and we will get you started.

If you have seen the Columbarium and thought you would like it to be your final resting place, any of the board members would be happy to talk with you and help you with a decision.
In closing I want to say thank you to the members of the Columbarium committee who have helped maintain the columbarium and assist with services in the columbarium last year.

Submitted by Neal Matsunaga, Chair Columbarium Board

Endowment Committee Report

Current committee members include **Steve Bried, Darrell Klingman, Sue Klingman, Jim Stedman, Lisa Perry, Dick Firth, Neal Matsunaga, Todd Bryant, and Jim Pope (Chairman)**

Fund Value: The current value of the Endowment fund is now over $1.1M, which is about the same as the end of last year.

Investment Risk Tolerance: Funds are conservatively invested in the Episcopal Church Foundation managed by State Street Global Advisors (SSGA).

Endowment Fund Earnings Distribution: Per St. Timothy's Endowment Fund Guidelines, an annual distribution, if taken, is a restricted percentage of the earnings from the Fund (not the principal) and is limited to the amount equivalent to the three-year average return of the Fund.

Vestry took $150k for air-conditioning and other repairs for Grace House. No action, with respect to a transfer by the Endowment Fund to the St. Timothy's budget has been taken by the Endowment Committee. The Endowment Committee will consider a possible transfer in the future. And there was little committee activity due to low activity in the Endowment Fund.

Endowment Committee Programs: We did not have an Endowment Program in 2025 since we did one in 2023. We'll look for an opportunity in future.

St. Timothy's Legacy Society: Remember when you give to Saint Timothy's Endowment Fund, you also become a member of the Diocese of California Legacy Society. If you have any questions or want information, please ask one of the Endowment Committee members (Listed above).

Submitted by Jim Pope, Chairman of the St. Timothy's Endowment Committee

Contact Us

The Rev. Todd Bryant – Rector
(925) 837-4993 x114; Rector@SaintTimothysDanville.org

The Rev. Susan Geissler-O'Neil – Associate Rector
(925) 837-4993 x113; sgeissleroneil@SaintTimothysDanville.org

Myles Ellis – Director of Music
(925) 837-4993 x115; MusicDir@SaintTimothysDanville.org

Monika Miller – Facilities
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Steve Zimmerman – Bookkeeper
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Dick Firth – Treasurer *(Volunteer)*
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Kimberly Bryant - Office Administrator
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Carleen Carns – Pledge Secretary *(Volunteer)*
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Confidential Prayer Team
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