Associate Rector for Intergenerational Ministry
Full -Time or 3⁄4 Time Priest

About St. Timothy's
St. Timothy's Episcopal Church
1550 Diablo Road
Danville, CA

Homepage
www.sainttimothysdanville.org

Social media
https://www.facebook.com/sttimsdanville/
https://www.instagram.com/sttimsdanville/
https://www.youtube.com/@SaintTimothysDanville

In the Diocese of California
https://www.diocal.org

St. Timothy's Danville is a warm, financially stable parish in the Diocese of California. We are located in the beautiful foothills of Mt Diablo in the East Bay Area of the San Francisco metropolitan area and have a long, welcoming history dating back to the early 1950s. We are seeking an Associate Rector whose primary passion is building deep, intergenerational connections in our parish family.

We are a casual congregation rooted in the Book of Common Prayer, enriched by diverse approved liturgical resources. We intentionally incorporate technology (including screens in our sanctuary and a 10am Livestream on YouTube) to make worship accessible and engaging for all ages. We are looking for a relational clergy, team player, and enthusiastic cheerleader for lay leadership.

Primary Focus: Intergenerational Ministry & Community Life

We want empty nesters, pre-K families, octogenarians, middle-agers, teenagers and everyone in between to know each other, worship together, and serve the community as one integrated family.
Multigenerational ministry is an area where we are seeking an inspired vision and energy. We are eager to empower the Associate to focus fully on building these relational bridges and equipping lay leaders. Depending on the shared skills of the clergy team, The Rector could carry the primary responsibility for elder and homebound pastoral care.

Key Responsibilities
Lay Empowerment & Volunteer Building - Recruit, nurture, and support lay leaders for children, youth, and family ministries turning a current area of growth into a thriving, team-led culture.

Parish Engagement
Help deepen our shared commitment to community outreach and engage in systemic community change. We live our baptismal covenant values by celebrating the dignity of every human being.

Intergenerational Community & Events
Design and oversee seasonal and monthly ministry rhythms that bring generations together (e.g., Lenten suppers, senior lunches, Sunday formation, youth service trips, and parish celebrations).

Collaborative Leadership
Work as a joy-filled team partner with the Rector, staff, Musical Director, Vestry, and ministry heads.

Liturgical Leadership
Share regular sacramental leadership (celebrating and assisting at the altar weekly) and preach on an established rotation (averaging once per month). Lead baptism preparation, confirmation preparation, and pastoral care including hospital visits, home communion, pastoral conversations, weddings and funerals.

Desired Qualifications & Characteristics
Relational Ministry Joyful, approachable, and is called to parish life. Someone who genuinely loves spending time with people and building community is critical.

Builder's Mindset
Experience (or strong capacity) in revitalizing ministries, organizing structures, and developing sustainable lay leadership.

Communicator
A thoughtful, engaging preacher and teacher who grounds parish life in grace and hospitality.

Ordination
Ordained Priest in the Episcopal Church, ELCA pastor or eligible clergy under full communion agreements.

Compensation & Benefits
• Up top Full-time compensation package compliant with Diocese of California Clergy Compensation Guidelines https://www.diocalconvention.org/wp-content/uploads/2025/10/Oct3_2025_convention_booklet.pdf

• Full pension contribution into CPG (or denominational pension fund), comprehensive medical/dental insurance, continuing education allowance, and generous vacation/sabbatical leave.
• Relocation assistance is available for the right candidate.

To Apply
Please submit a cover letter, résumé/CV, Vocation Hub Portfolio, and two recent preaching samples (video or audio links preferred) to rector@sainttimothysdanville.org

Applications will be reviewed on a rolling basis until the position is filled.